

## **Teaching Service Commission dealings with other government and non-government organization.**

### **National Education Board (NEB)**

The NEB has, along with other functions, advice the Teaching Service Commission on matters relating to the education system, the efficiency of school or the welfare of teachers. They oversee the appointment, promotion, transfer and discipline of members of the teaching service in national institution in accordance with Teaching Service Act. The Teaching Service Commission is not a member of the NEB but has the right to be an observer at NEB meetings. The Teaching Service Commission consults the NEB on its Policy Administration.

### **National Department of Education**

TSC consults with the NDOE to determine conditions of employment for members of the Teaching Service and on policy formulation. TSC advise the NDOE on the standard and special allowances that might be paid to teachers. The National Education Boards in consultation with the Governing Councils of their institutions determine the appointments, discipline charges and many other related issues of their teachers. All teachers' have a right of appeal to the TSC.

### **Provincial Education Board**

PEB's advise the TSC on matters relating to the provincial education service and the welfare of teacher in the province. In consultation with TSC they determine the selection, appointment, discipline, retrenchment, and resignation retirement etc of teachers in provincial institutions. Provincial Education Boards in consultation with their High School Boards determine the appointments, and other related issues. Most of the government bodies of community and primary schools are not actively involved in the appointment and disciplining of teachers. Teachers have the right to appeal to the TSC.

### **All Provincial Departments**

They are responsible for the consultation and negotiation on the transfer of TSC functions, e.g.: Teachers Salary Provincial divisions of education. TSC advises on the entitlements and approved allowances that are required to be paid to teachers.

### **Papua New Guinea Teachers Association (PNGTA)**

TSC consults on industrial matters affecting members of the Teaching Service. PNGTA and TSC negotiate conditions of teachers from time to time when these are under review.

### **Department of Personnel Management (Salaries & Conditions Monitoring Committee)**

TSC consults to determine the employment conditions and salaries of teachers.

### **Ombudsman Commission**

The Ombudsman commission receives complaints from teachers and investigates the dealings of Education Authorities with teachers as a result of these complaints. The TSC acts as a sister commission to assist the Ombudsman Commission in investigating into teachers' complaint.

### **Office of the Legislative Counsel**

This office does drafting of all legislation and legislative changes and amendments. This office also assists in preparing the various instruments of delegation, appointments, etc.

### **Department of Attorney General**

This department assists the commission by providing expert advice on many matters. They involve institutions such as the Solicitor General's office to defend the TSC in all court cases affecting the members of the Teaching Service at National Court, Supreme Court and District Court. The State Solicitors Office provides legal services and assistance to the commission in the likes of advising and interpretations of the act, etc.

### **Teaching Council**

The Teaching Council was established under Section 18 of the Teaching Service Act No: 12 of 1988. The functions of the Council are usually any matter that is seen as part of or all functions of the Teaching Service which provide and opportunity for discussions or consultation whether with or without notice and all members are free to raise matters relating to the Teaching Service and its functions.